POLICE AND FIRE COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section I: Agreement Details

Public Employer:	Lower Alloways Creek Township	eek Township	771 = 1247714		County: Salem
Employee Organization	Lower Alloways Cr.	eek Police Officer's Ass	Lower Alloways Creek Police Officer's Association an Affiliate of FOP Lodge ≠6	FOP Lodge #6	Employees in Unit: 11
Base Year Contract Term:	1/1/2011	12/31/2013	New Contract Term 1/1/2014	1/1/2014	12/31/2019
Type of Settlement:	Arbitrator's Award	q.	Fact-Finder Recommendation	andation	✓ Voluntary Settlement

Arbitrator's Award Section II: Statutory Definition of Base Salary Type of Settlement:

		Base Year - Last Year of Pre- Column A	Base Year - Total Costs (Last Your of Provious agreement) Column A Column B	New Base Ye (First Year of Su Colum C	New Base Year - Total Costs (First Year of Successor agreement) Column C column D	
Section III: Economic - Casts inside base salary Salary Increment Longevity		Economic Economic State Same Salive. \$830,000 \$0	Auto-calley Economic Outside State Salery	Economic Economic Inside Bate Salery. \$846,000 \$0 \$0	Variation Country Control Country Coun	
Section IV: Additional Costs List economic larges in the parties. List economic larges in the parties. Item 7 Shift Differential Item 7 Item 4 Clothing Item 6 Item 8 Item 8 Item 8 Any additional items list on separate sheet	Addition at items	\$50.000	\$8,800	\$4,680	\$8,800	
Section V: Totals - Sun of coals in each column		\$884,680 (Total Economic) Section III & IV	\$9,300 (Total Non-salary Economic)	\$908,108 (Total Economic) Section III & IV	\$9,300 (Total Non-salary Economic)	
Section VI: Analyzia of new successor agreement Total Economic Bare Yearfurvious agreement \$884,680		NEW AGREE	NEW AGREEMENT ANALYSIS			
Effective Date (m/d/yyyy) Pervent Indresse Actual dollar increase Tele Economic Costs (successor agreement)	1/1/2014 2% \$16,250 \$16,250	1/1/2015 2% \$34,200 \$34,200	1/1/2016 3.95% \$53,500 \$53,500	1/1/2017 3.95% \$74,400 \$74,400	3.95% 3.95% \$96,600 \$96,600	1/1/2019 3.95% \$120,600 \$120,600
Section VII: Impact of Settlement - average annual increase over term of agreement. Percentage impact (average per year over term of agreement) 3.95 Dollar impact (average per year over term of agreement) Section VIII	3.95 \$65,000	nement				
Medical Coats Cost of Health Plan Employee Contibutions	\$24,209 \$1,000	Year1 \$25.061 \$2,300	\$26,200	\$27,300	\$28,400 \$5,000	\$29.500
Derital Vision	\$1,056	\$1,130	\$1,200	\$1.300	\$1.425	\$1.600
The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punisment. Section IX Prepared by: Ronald L Campbell St. Title: Municipal Clerk	Ronald L Campbell Sr.	e Bratifany of the fa	<u>vegoing items are false</u> Tibe:	e, she is subject to punisi	<i>unisment</i> lerk	
John	1/	1	Date:	8/4/2015		ı

Rev 2012.63.21

Send completed & signed form, a signed and dated copy of contract, signed and dated conflication as well as a went processing version of contract to contract file contract to